

Short Report

## The COVID-19 Geropsychiatry Rounds: A Curriculum for Healthcare Providers

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**Academic Editor:** Pedro Morouco

**Special Issue:** [COVID-19: A Geriatric Emergency](#)

*OBM Geriatrics*

2022, volume 6, issue 1

doi:10.21926/obm.geriatr.2201187

**Received:** November 26, 2021

**Accepted:** January 19, 2022

**Published:** January 24, 2022

### Abstract

Older adults' mental health needs significantly increased during the COVID-19 pandemic. Geriatric psychiatry is an area of extreme workforce shortage globally. A novel curriculum was developed to educate healthcare providers on COVID-19-related geriatric and geropsychiatry topics. Monthly lectures were presented from November 2020 to June 2021. Evaluations were collected after each lecture via an anonymous survey. Overall lecture quality and relevance for the participants' clinical practices were rated on a 1-3 Likert-type scale. 217 participants attended lectures; 72 evaluations were collected (33% response rate). Overall lecture rating score was  $2.82 \pm 0.38$  and relevance score was  $2.77 \pm 0.45$ . The curriculum was well received and relevant to participants. Future studies should collect more details regarding participants' clinical practices. To our knowledge, this is the first COVID-19-related geriatric psychiatry curriculum developed to educate healthcare providers and empower them to care for older adults during the pandemic.

### Keywords

Continuing education; COVID-19; curriculum; geriatric; psychiatry



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## 1. Introduction

The coronavirus disease-2019 (COVID-19) pandemic took healthcare systems around the world by surprise. As the pandemic evolved, psychiatrists embarked on a steep learning curve together with their colleagues from other specialties, studying the pathophysiology of this novel disease, related neuropsychiatric symptoms, and pharmacological management strategies. Older adults, particularly the oldest-old (85 years of age and older) were the most vulnerable group during the pandemic [1]. Multiple neuropsychiatric manifestations associated with COVID-19 have been reported in adults of all ages, including anxiety, cognitive impairments, delirium, depression, psychosis, post-traumatic stress disorder, and sleep disturbances [2-4]. Older adults unfamiliar with technology were additionally affected by the quarantine and ensuing social isolation [5]. Across the globe, mental health care systems were overwhelmed by the demand, yet grossly understaffed [6-8]. Even pre-pandemic, geriatric psychiatry was an area of extreme workforce shortage [6, 9-11]. The widespread use of telepsychiatry during the pandemic facilitated access for patients who might not have otherwise received care and has been generally well received by patients and providers [12, 13]. However, this further compounded the shortage of mental health services. Geriatric psychiatrists had to step up to the plate urgently, caring for higher numbers of patients while developing and disseminating knowledge regarding COVID-19 neuropsychiatric manifestations in older adults.

Several efforts have been put forth to date to address geriatric psychiatry and/or medicine knowledge gaps related to COVID-19, although each targeted a specific discipline or group of learners. The American Association for Geriatric Psychiatry assembled a curriculum consisting of 30 online lectures for residents whose clinical rotations were disrupted by the pandemic [14]. A group of geriatricians offered a series of five virtual meetings, GERIATrics Fellows Learning Online And Together (GERI-A-FLOAT) [15]. Fifty-five participants representing 14 fellowship programs attended the meetings. Overall evaluation scores ranged from 4.4 to 5.0 (on a scale of 1 to 5, with 1 being very poor and 5 being excellent). All respondents stated that they intended to change their practice following these sessions [15]. Neumann-Podczaska et al. [16] developed an interprofessional telemedicine geriatric consultation rotation for medical and pharmacy students. Thirteen students completed 49 consultations; this initiative was well received by both patients and learners [16]. Other educators converted existing inpatient geriatric psychiatry rotations to an outpatient format or developed new educational experiences during the pandemic, although their learning objectives may not have been COVID-19-specific [17-20].

In response to the increased mental health needs of older adults during the pandemic, a team at the University of California, San Francisco (UCSF) developed an innovative curriculum aiming to educate health care providers, particularly non-psychiatrists, on COVID-19-related geriatric psychiatry aspects and empower them to manage these complex, vulnerable patients.

## 2. Materials and Methods

### 2.1 Curriculum Description

The Geropsychiatry Rounds consisted of a series of monthly presentations on COVID-19-related topics. This curriculum was developed based on an informal needs assessment, gauging interest at two faculty and staff meetings, as well as ongoing trainee and participant feedback. Lectures were presented from November 2020 to June 2021 and advertised to a broad audience including providers from the UCSF Health Departments of Emergency Medicine, Family and Community Medicine, Internal Medicine, Neurology, and Psychiatry and Behavioral Sciences, the San Francisco Veterans Affairs Medical Center, and community clinics. Email recipients were asked to forward lecture announcements to any interested colleagues. Invited speakers included geriatricians, neurologists, psychiatrists, a family practice physician, and a palliative medicine specialist. Lectures were presented in Zoom (<https://zoom.us/>) and recorded. Each lecture lasted 50 minutes and covered one or two topics, with 10-15 minutes for discussion. All events were held at lunchtime, to accommodate busy clinicians' schedules. Educational materials and video recordings were uploaded to a shared drive after each event.

The lectures highlighted practical aspects of geriatric and geropsychiatric care relevant to the COVID-19 pandemic. The main topics were selected based on clinical questions encountered during the pandemic, for example noting a high number of older adults with new-onset psychosis referred to the geriatric psychiatry clinic, consistent with previous case reports [3]. Telemedicine also allowed evaluation of patients in their homes or in long term care facilities. As such, patients with advanced neurocognitive disorders, who would not have been able to travel to an outpatient clinic pre-pandemic, could be seen in clinics. Frailty was another important topic for discussion, particularly since it has been identified as a poor prognostic factor and determinant of increased care needs after hospitalization in older adults with COVID-19 [21, 22]. Furthermore, there was an influx of COVID-19 survivors with posttraumatic stress disorder (PTSD) after intensive care unit stays, as noted throughout the globe [2, 4]. These referral patterns guided the development of the curriculum, aiming to help providers learn what they needed to know in order to best take care of their patients [23]. A few topics were requested by trainees (e.g., bipolar disorder in older adults, update on California End of Life Option Act, financial capacity evaluation) because they represented self-identified knowledge gaps and were missing from the residency curriculum. All speakers were asked to comment on COVID-19 relevant aspects for their topics. One topic (social isolation) was added based on participant request.

Topics covered are listed in Table 1.

**Table 1** The COVID-19 Geropsychiatry Rounds topic list.

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#### **November 2020**

Delirium in older adults with COVID-19

Psychosis in older adults during the COVID-19 pandemic

#### **December 2020**

Cognitive assessment for diverse populations: Tools and strategies

#### **January 2021**

Medical frailty

Social isolation in older adults during the COVID-19 pandemic

**February 2021**

Long COVID, cognitive impact, and stigma

Re-traumatization of elderly with PTSD during the COVID-19 pandemic

**March 2021**

A practical update on the California End of Life Option Act

**April 2021**

Bipolar disorder in older adults

**May 2021**

Grief in older adults during the COVID-19 pandemic

Benzodiazepine risks and how to safely taper

**June 2021**

Post-COVID cognitive changes

Assessment of financial capacity in older adults

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COVID-19 = coronavirus disease-2019; PTSD = posttraumatic stress disorder

## **2.2 Evaluation Survey**

Evaluations were collected by email after each lecture, with one reminder a week later. A 3-question anonymous Qualtrics survey was designed for this purpose (Qualtrics, Provo, UT). The first question, *Please rate the following lecture*, was rated on Likert-type scale from 1 to 3, with 1 = *Poor*, 2 = *Good*, 3 = *Outstanding*. The second question, *How relevant was the lecture topic for your clinical practice?* was also rated 1-3, with 1 = *Not relevant at all*, 2 = *Somewhat relevant*, 3 = *Very relevant*. The third question was open-ended, soliciting additional feedback and suggestions for future topics.

## **2.3 Data Analysis**

Descriptive statistics were used to analyze survey responses: frequencies for attendance and number of evaluations, and means and standard deviations (SDs) for evaluation scores.

## **2.4 Ethics Statement**

The UCSF Institutional Review Board (IRB) approved this project.

## **3. Results**

Table 2 summarizes lecture attendance, number of evaluations collected, and evaluation scores. A total of 217 non-unique participants attended lectures (several attended more than one). Attendance varied (range, 9-50 participants per lecture), depending on availability and interest in the topic. Several providers requested access to materials after the events. Asynchronous access was not tracked. Participants included physicians, marriage-family therapists, nurse practitioners, psychologists, and social workers. Most attendees were faculty, staff, residents, and fellows from the UCSF Departments of Emergency Medicine, Internal Medicine, Neurology, and Psychiatry and Behavioral Sciences; there were also community providers and out-of-state clinicians. Topics presented together were evaluated together. 72 evaluations were collected (33% response rate).

**Table 2** Lecture attendance and evaluation scores.

Month	Number of participants N	Number of evaluations n (%)	Overall quality Mean (SD)	Relevance Mean (SD)
November	50	12 (24%)	2.75 (0.43)	2.33 (0.47) <sup>a</sup>
December	35	12 (34%)	2.66 (0.47)	3 (0)
January	25	8 (32%)	2.75 (0.43)	2.87 (0.33)
February	42	13 (31%)	3 (0)	2.69 (0.60)
March	20	6 (30%)	3 (0)	2.83 (0.37)
April	24	10 (42%)	2.90 (0.30)	2.90 (0.30)
May	12	5 (42%)	2.50 (0.50)	2.80 (0.40)
June	9	6 (67%)	3 (0)	2.67 (0.47)
<b>Total</b>	<b>217</b>	<b>72 (33%)</b>	<b>2.82 (0.38)</b>	<b>2.77 (0.45)<sup>a</sup></b>

<sup>a</sup>n = 1 response missing.

All lectures received high overall ratings, with the highest rated being the talk on long COVID and its impact given by a physician who is a COVID-19 survivor, the update on the California End of Life Option Act, and the presentation on post-COVID cognitive changes. The topic with the highest relevance score was cognitive assessment for diverse populations; participants also planned to make changes in their clinical practices based on this presentation.

Open-ended illustrative comments are presented in Table 3. Other topics suggested for future lectures included computerized cognitive assessment, psychotherapeutic treatment of bipolar disorder, and involuntary treatment and its impact. Several speakers were invited to give follow-up presentations to larger audiences, such as Grand Rounds in the Department of Psychiatry and Behavioral Sciences and neuropsychiatry lectures.

**Table 3** Open-ended illustrative comments.

November	<i>This was awesome!!! Nice academic discussion that spanned multiple disciplines.</i>
December	<i>This talk was AWESOME. I loved learning about alternatives to the MoCA and plan to use this in my clinical practice.</i>
January	<i>I loved the review of the literature on social isolation and loneliness.</i>
February	<i>Thank you for bringing Dr. XXX to this forum to share the science and heart of medicine.</i>
March	<i>Great session! Very clear information and wonderful to have time for questions.</i>
April	<i>Thank you for this series.</i>

MoCA = Montreal Cognitive Assessment

#### 4. Discussion

This report presents an innovative geriatric psychiatry curriculum designed to educate health care providers and, ultimately, to improve the mental health care of older adults in non-psychiatry clinics during the COVID-19 pandemic. To our knowledge, this is the first COVID-19-related geriatric psychiatry curriculum designed for an interprofessional audience within a large healthcare system.

Participants rated lectures highly and found the content to be relevant to their clinical practices. The curriculum also reached community and out-of-state providers, showing potential impact and dissemination. This educational effort can be distinguished from other geriatrics or geropsychiatry curricula developed during the pandemic through three novel aspects: interprofessional format, just-in-time content selection, and teaching methods.

The concept of interprofessional geriatric training is not new. In fact, most mental health care of older adults is delivered through primary care, collaborative care, or consultation models, due to the scarcity of geriatric psychiatrists [24, 25]. Workforce shortages in behavioral health for older adults have been well documented in California and across the U.S., and continue to worsen [9-11]. As such, it is critical to support and educate non-psychiatrists, helping them feel better equipped to manage their geriatric patients, particularly in times of crisis such as these. The fact that participants requested so many non-COVID-19 topics shows the dearth of geriatric psychiatry didactics at our institution. Recent studies confirmed the benefits of interprofessional education in improving the care of older adults [26]. Ideally, we would have evaluated the impact of our curriculum on non-psychiatric providers' practices and noted any changes in referral patterns (i.e., whether participants referred less older adults to the geriatric psychiatry clinic due to feeling more confident and able to manage them on their own). This information would be helpful in guiding the development of future curricula.

A distinctive feature of our curriculum was the fact that lectures summarized emerging knowledge and represented just-in-time learning. While most topics taught were specifically focused on COVID-19, several covered "bread and butter" content requested by trainees. For this reason, the curriculum was heterogeneous, pairing basic geriatric topics with cutting-edge data. Future iterations could focus on emerging COVID-19 updates. On the other hand, the flexible approach to assembling this mini-series of lectures mirrored best practices in collaborative self-directed learning, allowing participants to identify topics that addressed their knowledge gaps [27]. By making available the recordings for asynchronous access, we further supported self-directed learning, as viewers could "mix and match" topics of interest. Just-in-time learning has been shown to promote the transfer of acquired knowledge into practice in continuing education [23, 28]. Nevertheless, performing a targeted needs assessment would have allowed us to tailor the content to the needs of all learners and is an essential element of curricular development [29].

Another unique aspect of our curriculum was the approach used, informed by andragogy principles: most lectures were 20 minutes long, unlike extant COVID-19 lectures which used the traditional 1-hour lecture format [14, 15]. Online geriatric learning has become ubiquitous during the COVID-19 pandemic for both didactic and clinical experiences, although best practices have yet to be evaluated [17-20]. We purposely invited short talks, given the emerging nature of the knowledge base and in order to keep cognitively diverse groups of clinicians engaged. Previous studies have shown that learner attention lapses during 50-minute in-person lectures, starting in the first 5-15 minutes [30]. Similarly, longer online videos were associated with more dropouts (participants stopped watching partway through) [31] and there was a strong negative correlation between the length of a video and how much of the video students watched in one sitting [32]. Splitting video lectures into smaller chunks and adding interactive components can enhance audience engagement [33].

The evaluations focused on level 1 of the Kirkpatrick framework, measuring participant reaction after each lecture [34]. A pre- and post-curriculum evaluation design was initially planned to assess

changes in participant knowledge and confidence regarding topics presented. Answer choices were designed on a 1-3 Likert-type scale, with 1 = *Not enough*, 2 = *About right*, 3 = *OK, but I need a refresher* for the knowledge question and 1 = *Low*, 2 = *Good*, 3 = *High* for the confidence question. However, the timing of the IRB approval precluded collecting pre- surveys for the first lecture. Due to this, the evaluation plan had to be modified to collect post- surveys only. On the other hand, the redesigned survey explored the lecture relevance for the participants' practices, which is an important indicator in the revised (New World) Kirkpatrick model [35]. Asynchronous access to recordings was not tracked; this would have offered further insight into self-directed learning activities (e.g., which topics were preferred and by whom).

Strengths of our curriculum included high attendance, especially earlier during the series; high evaluation ratings and enthusiastic open-ended comments; high relevance and "just-in-time" learning for busy practitioners in multiple specialties. One strategy to increase attendance might be to offer continuing education credits.

Limitations included the lack of a targeted needs assessment and the fact that participants were self-selected, so not everyone with knowledge gaps attended the lectures. The overall survey response rate of 33% was low, although consistent with similar studies conducted during the pandemic [15]. It is possible that participants who were dissatisfied with the curriculum chose to not respond, although it is more likely that the main barriers were time constraints and competing demands. Future studies should collect participant demographic information (e.g., professional degree, specialty, number of years in practice) and systematically evaluate their pre-and post-knowledge, attitudes, and skills.

In summary, there is great need for education on all aspects of psychiatric care of older adults related to COVID-19. Interprofessional lectures can simultaneously increase knowledge among non-psychiatric providers and help improve the care of older adults in saturated systems. This curriculum can serve as a blueprint for other medical centers to consider similar initiatives.

## **Acknowledgments**

The author thanks all the presenters and participants and Tammy Duong, MD for her help in organizing one lecture.

## **Author Contributions**

The author designed and implemented the curriculum, obtained ethics approval, developed the evaluation survey, collected evaluations, analyzed the data, and wrote the entire manuscript.

## **Funding**

This project received no funding support.

## **Competing Interests**

The authors have declared that no competing interests exist.

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